

EDI (Equity, Diversity, and Inclusion)

Canadian University Dubai is committed to fostering a diverse, inclusive, and equitable environment. This commitment is reflected in the [University's Core Values](#), specifically 'Diversity' and 'Respect'. CUD strives to build a community that celebrates diversity, strengthening the educational experience and preparing students and employees to be global citizens. An environment built on mutual trust, openness, and personal dignity is paramount.

The Non-Discrimination Policy in the [CUD Policy and Procedure Manual](#) explicitly states CUD's dedication to providing equal opportunities to all students, faculty, staff, and stakeholders, irrespective of background characteristics such as age, gender, race, ethnicity, national origin, religion, disability, socioeconomic status, or cultural background. Discrimination, harassment, and bias are strictly prohibited. The policy ensures that admission, employment, educational programs, and activities are administered without discrimination.

Furthermore, the Employment Policy in the [CUD Policy and Procedure Manual](#) reinforces the commitment to Equal Employment Opportunity, stating that it applies regardless of age, color, national origin, citizenship status, physical or mental disability, race, religion, creed, gender, sex, sexual orientation, gender identity and/or expression, marital status, status regarding public assistance, status as disabled, or any other characteristic. CUD aims to appoint, develop, and retain competent employees based only on merit, including necessary qualifications and commitment to the University's vision and values.

The university actively promotes inclusivity for students from lower socioeconomic backgrounds through its Financial Hardship Scholarships, stated in the Scholarship Policy in the [CUD Policy and Procedure Manual](#), aiming to minimize financial and non-financial barriers to education. CUD also provides reasonable accommodations for individuals with disabilities and maintains a specific Special Needs Scholarship.

Mechanisms for reporting discrimination or harassment are in place, see [CUD Policy and Procedure Manual](#), with assurances of thorough investigation and appropriate action.

Education and training programs are provided to promote awareness and understanding of diversity and inclusion throughout the university community.